



PUBLIC INTEREST INSTITUTE FACT SHEET

Number 04-06

August 2004

Issue at a Glance – State Government Employees

The difference between the average annual wages for Iowa government employees and the average annual wages for Iowa private sector employees is Iowa's **Pay Gap**.

- While Iowa's private sector pay is average compared to similar states, Iowa leads with the highest wages for government employees.
- On average, Iowa's state employees received 146% of the average private sector wage.
- Iowa has the tenth highest average pay for state government workers, paying on average \$40,316 per state government employee. Iowa's average private sector wage is \$27,500.
- No other state's pay gap is even close to Iowa's.

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For more information on this issue, read the following:

“The Pay Gap: Managing Iowa's Finances”

Institute Brief, September 2004, Volume 11, Number 27

www.limitedgovernment.org/publications/pubs/briefs/pdfs/brf10-32.pdf

“Iowa's Privileged Class I – State Government Employees”

Institute Brief, May 2002, Volume 9, Number 13

www.limitedgovernment.org/publications/pubs/briefs/pdfs/brf10-32.pdf

Contact: Amy K. Frantz and Laura Keith, Research Analysts

public.interest.institute@limitedgovernment.org Phone: 319-385-3462 Fax: 319-385-3799