

## 2008 Average Annual Wages in Private and State Government Sectors, All States

State	Private Sector Average Annual Wages	State-Government Sector Average Annual Wages	State Government Percent of Private Sector (Pay Gap)	State Ranking of Pay Gap
<b>Iowa</b>	<b>\$36,348</b>	<b>\$53,820</b>	<b>148.07%</b>	<b>1</b>
Rhode Island	\$41,080	\$57,720	140.51%	2
Wisconsin	\$38,740	\$52,052	134.36%	3
Montana	\$31,928	\$42,744	133.88%	4
Vermont	\$37,596	\$47,840	127.25%	5
South Dakota	\$32,448	\$40,144	123.72%	6
New Mexico	\$36,660	\$45,240	123.40%	7
Nevada	\$41,808	\$51,428	123.01%	8
Michigan	\$43,836	\$53,820	122.78%	9
Alabama	\$37,752	\$46,020	121.90%	10
Nebraska	\$35,776	\$43,420	121.37%	11
Ohio	\$40,196	\$48,672	121.09%	12
Utah	\$37,492	\$45,344	120.94%	13
Maine	\$35,620	\$42,432	119.12%	14
Minnesota	\$46,072	\$54,184	117.61%	15
Mississippi	\$32,864	\$38,272	116.46%	16
Wyoming	\$41,132	\$47,892	116.43%	17
California	\$50,700	\$58,812	116.00%	18
Kansas	\$38,740	\$44,928	115.97%	19
Illinois	\$48,984	\$56,680	115.71%	20
South Carolina	\$35,412	\$40,404	114.10%	21
Idaho	\$33,592	\$38,064	113.31%	22
Kentucky	\$37,024	\$41,860	113.06%	23
Hawaii	\$38,480	\$43,264	112.43%	24
Arizona	\$41,912	\$47,060	112.28%	25
North Dakota	\$34,892	\$38,896	111.48%	26
Arkansas	\$34,476	\$38,428	111.46%	27
Pennsylvania	\$44,096	\$49,140	111.44%	28
New Jersey	\$54,912	\$61,152	111.36%	29
North Carolina	\$39,416	\$43,680	110.82%	30
Louisiana	\$40,404	\$44,356	109.78%	31
West Virginia	\$35,204	\$38,376	109.01%	32
Washington	\$46,124	\$49,920	108.23%	33
Alaska	\$45,084	\$48,724	108.07%	34
Colorado	\$46,748	\$50,336	107.68%	35
Indiana	\$38,480	\$40,716	105.81%	36
Florida	\$39,624	\$41,860	105.64%	37
Oklahoma	\$37,128	\$38,792	104.48%	38
Connecticut	\$59,384	\$61,776	104.03%	39
Oregon	\$39,988	\$41,288	103.25%	40
Maryland	\$47,528	\$48,932	102.95%	41
Tennessee	\$40,040	\$40,976	102.34%	42
Massachusetts	\$57,304	\$58,136	101.45%	43
Delaware	\$47,372	\$47,788	100.88%	44
New Hampshire	\$45,292	\$44,200	97.59%	45
Virginia	\$46,696	\$43,524	93.21%	46
Texas	\$46,748	\$43,056	92.10%	47
D.C.	\$71,292	\$65,416	91.76%	48
Missouri	\$40,716	\$36,504	89.66%	49
Georgia	\$43,004	\$37,700	87.67%	50
New York	\$62,088	\$52,156	84.00%	51

Source: U.S. Department of Labor, Bureau of Labor Statistics, "Employment and Wages, Annual Averages 2008"